



## NEWSLETTER - JANUARY 2022 EDITION

### What's Inside:

(Click to link to page)

1. Table of Contents
2. In Memory of Karen Elaine Laughlin—Hicks
3. Letter from the President
4. January Social Event
5. Clay Shoot
6. Career Assistance Program
7. Award Nominations
8. TAPL Mentoring Program Update
9. Comprehensive Sponsorship
10. 2021-2022 Comprehensive Sponsors
11. 2021-2022 TAPL Event Schedule
12. AAPL Annual Meeting Sponsorship
13. AAPL Annual Meeting Sponsorship Form
14. AAPL Director's Report
15. AAPL Director's Report (Cont.)
16. Upcoming AAPL Education Events
17. Land Links
18. 2021-2022 Board of Directors
19. Monthly Funnies



### TAPL Upcoming Events

**Clay Shoot @ Snake Creek Shooting**

**When: February 25, 2022**

**Refer to page [4](#) for more Details**





## JANUARY 2022 NEWSLETTER

### In Memory of Karen Elaine Laughlin-Hicks

Karen Elaine Hicks passed away on December 6, 2021 after a short illness. Karen was born June 26, 1954 in St. James, Missouri to Russell W. and V. Maxine Jones, who preceded her in death. She is survived by her husband Tony Hicks, a stepson Caleb and stepdaughter Tabytha Hicks. She was preceded in death by her husband, Larry B. Laughlin, and is also survived by a stepdaughter, Janie Stentz of Omaha, Nebraska; one brother and sister-in-law, Jim and Ellie Jones of Iberia, Missouri, one sister and brother-in-law, Judy and Rick Gelsheimer of Springfield, Missouri, two nephews, Jay Jones of Osage Beach, Missouri and Zeb Jones of Big Rock, Tennessee, extended family of cousins, aunt and uncle. She was a bright star in the lives of her family, friends, and coworkers. The wounds of loss will be forever felt.



She was a graduate of Dixon High School, Dixon, Missouri and spent most of her working career in the oil and gas exploration field. Karen enjoyed fishing and boating on the lake, and cooking out with family and friends. She was currently employed by Petro Ledger of Tulsa.

The body will be cremated under the direction of Butler-Stumpff & Dyer, Tulsa, OK. A celebration of life is being planned in early 2022.

Although Karen never had children, she dearly loved her step-children and had a soft spot in her heart for all children. Donations to St. Jude Children's Research Hospital would honor Karen's memory.



## JANUARY 2022 NEWSLETTER

### LETTER FROM THE PRESIDENT

Dear TAPL Members,

I hope everyone had a safe and happy holiday season. We kicked off TAPL 2022 at Elgin Park to pre-game the Georgia vs. Alabama National Championship game. A special thank you to Mariena Martin for coordinating this fun event. This is just a start of the many events we have for the remainder of our calendar year 2021-2022.

We are excited to announce a new venue for our Skeet Shoot on February 25<sup>th</sup>. Snake Creek in Beggs, Oklahoma is a new facility that opened in August of 2020. Kris Karnes and committee are busy planning this event and you won't want to miss checking out Snake Creek's state-of-the-art facilities.

In March we have our TAPL awards ceremony dinner featuring everyone's favorite emcee, Ben Brown, for the awards presentation and AAPL President James "Jim" T. Devlin as our guest speaker. The SEAM committee is currently accepting nominations for this year's awards. If you know of a member that deserves to be acknowledged please contact our Benefits Director, Debbie Bodenhamer. We will also be acknowledging our TU Energy Management scholarship recipients at the meeting.

Speaking of AAPL, Adam Robinson is rolling out a new incentive program to assist TAPL members with expenses of attending the AAPL Annual Meeting. We are always looking for ways to add benefits for our members, and I think this is one of the best ideas yet. More information is available in the remainder of this newsletter.

You won't want to miss our April dinner meeting with two headliners. Kevin Hern will update us on Oklahoma legislative issues affecting oil and gas, and Mike McConnell will update us on his view of the future of Energy Management. Mike will also be bringing TAPL's OU scholarship recipients to be recognized at this meeting.

These events are in addition to NAPE, educational luncheons, Spring Seminar, annual Volunteer Day and our end of the year golf tournament. As you can see, our Board has strived to always improve the quality of TAPL events, which would not be possible without our members, sponsors, and volunteers.

Rhonda L. Stacy

TAPL President

[rhondalstacy@gmail.com](mailto:rhondalstacy@gmail.com)





## JANUARY 2022 NEWSLETTER

### JANUARY SOCIAL RECAP



**Thanks to all who came out for an evening of networking, pizza, and beer!**

**Stay tuned for more Social Events throughout the year**



**Special Thanks to Barnes Law for Sponsoring the Event!**





## JANUARY 2022 NEWSLETTER

### CLAY SHOOT @ SNAKE CREEK SHOOTING

#### SAVE THE DATE SPORTING CLAYS

TAPL's Annual Sporting Clay Shoot will be held at Snake Creek Shooting Sports on Friday, February 25, 2022. Please mark your calendars and plan to attend!



For any questions or to discuss sponsorship opportunities please contact the Events Director, [KKarnes@blackbeardoperating.com](mailto:KKarnes@blackbeardoperating.com) or find the sponsorship form [HERE](#)





## JANUARY 2022 NEWSLETTER

### CAREER ASSISTANCE PROGRAM

## Career Assistance Program

With regard to employment in the Oil and Gas industry or at least within the "Land" realm, things have been anything but predictable for the past several years. Although current commodity prices show great promise, the job market in relation to land work has not exactly followed suit. With that being said, TAPL would like to revive the Career Assistance Program (CAP) with the goal of connecting current TAPL members who are needing help obtaining employment or contract work in our industry to Company's in need of help. If you are currently unemployed or are aware of any employers seeking to fulfill land positions, please contact the Benefits Director, Debbie Bodenhamer at [dbodenhamer@rabincland.com](mailto:dbodenhamer@rabincland.com). Every inquiry will be handled with the utmost discretion as privacy is of great concern.





## JANUARY 2022 NEWSLETTER

### AWARDS NOMINATIONS

#### TAPL AWARD NOMINATIONS NEEDED!

As you review the categories below, please think about someone you think would be deserving of this award and email your nomination to Debbie Bodenhamer at [dbodenhamer@rabincland.com](mailto:dbodenhamer@rabincland.com). Selections will be made very soon so please respond as soon as possible!

#### LIFETIME ACHIEVEMENT AWARD (Throughout Career)

- Has demonstrated strong leadership throughout their entire career, with Integrity and has made a large contribution to his or her community and the Oil and Gas Industry.

#### LANDMAN OF THE YEAR (2021-2022)

- Demonstrates leadership with integrity and is currently making a large contribution to the Oil & Gas Industry as well as their community.

#### COMPANY OF THE YEAR (2021-2022)

- Has shown continued support & sponsoring of events and encourages membership and participation in TAPL.

#### EMERGING LANDMAN OF THE YEAR (2021-2022)

- Newer to our profession serving in the area of land. Participates and assists in TAPL and is showing professional growth.

#### ASSOCIATE MEMBER OF THE YEAR (2021-2022)

- An associate member in one that is active or associated with the industry but not as a "Landman" and participates in TAPL.



## JANUARY 2022 NEWSLETTER

### TAPL MENTORING PROGRAM UPDATE

TAPL Members,

One of the most valuable resources a young professional can have is a strong mentor to support them and guide through the early stages of their careers. The TAPL-TU Energy Management Mentor Program is in full swing for the 2021-2022 academic year, with hopes of providing some great events for our students and their mentors. This year's program has been limited to graduating Seniors within the TU Energy Management Program, so that our mentors can help these students find employment opportunities and prepare them for interviews – and life after graduation.

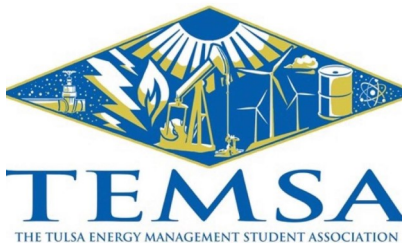
While our Mentor roster is currently full, we are always in search of strong support through financial sponsorship from our member organizations – your support will provide necessary funding for educational lunches and networking opportunities for these students (who are entering the industry in a time when they can use any extra help possible).

If you are interested in sponsoring an event this year, or would like to be considered for a mentor role as we look ahead to the next academic year, please contact me directly at [dcates@paladinlandgroup.com](mailto:dcates@paladinlandgroup.com) and let's help these students prepare for their futures together!

Thanks,

Dustin Cates

Mentoring Committee Chair







## JANUARY 2022 NEWSLETTER

### COMPREHENSIVE SPONSORSHIP

# COMPREHENSIVE SPONSORSHIP

## 2021-2022

### *Tulsa Association of Petroleum Landmen*

With the success of the Comprehensive Sponsorship last year TAPL has decided to make this offer again with no increase in price. We know that, as one of our official sponsors, your objectives are to promote brand awareness and engage with our growing membership. Throughout this packet, you will find opportunities that are exclusive to Comprehensive Sponsors, that will undoubtedly serve as paths to achieving those goals. TAPL's charge is to facilitate excellent networking and educational opportunities so that each member and company can continue to accelerate their career and business. Sponsorship plays a pivotal role in creating that environment. TAPL looks forward to partnering with you as a 2021-2022 Comprehensive Sponsor.



If interested in becoming a comprehensive sponsor, please contact [Kris Karnes](#). For full details regarding sponsorship opportunities click [HERE](#)

Kristoffer Karnes, CPL  
TAPL Events Director  
[kkarnes@blackbeardoperating.com](mailto:kkarnes@blackbeardoperating.com)



## JANUARY 2022 NEWSLETTER

### 2021-2022 COMPREHENSIVE SPONSORS

**TAPL would like to thank and recognize the following 2021-2022 Comprehensive Sponsors for their generous support!**

#### GOLD SPONSORS



#### SILVER SPONSORS



#### BRONZE SPONSORS





## JANUARY 2022 NEWSLETTER

### 2021-2022 TAPL EVENT SCHEDULE

TAPL currently has the following membership events scheduled for the 2022 year:

#### 2022

2/25	Clay Shoot - Snake Creek Shooting
3/14	Dinner Meeting - Summit Club
4/11	Awards Dinner Meeting - Summit Club
4/21	Spring Seminar + Happy Hour - OU Schusterman Center
5/9	Spring Golf Tournament - The Club at Indian Springs

The above schedule will be updated in each monthly edition of the newsletter as events are added or venues and dates are confirmed

More information will be communicated to all members as each event gets closer, but go ahead and mark your calendars today! You won't want to miss out on any of these great events! [\(click to link to online event page\)](#)





## JANUARY 2022 NEWSLETTER

### AAPL ANNUAL MEETING SPONSORSHIP

#### **AAPL ANNUAL MEETING SPONSORSHIP**

The TAPL Board has approved sponsoring one or more TAPL members to receive up to \$1,200 of reimbursement expenses for the AAPL Annual Meeting in June. The TAPL Board wanted to provide an opportunity to assist TAPL members to attend the AAPL Annual Meeting and to further promote the TAPL.

Applications will be taken by the TAPL Board starting April 1, 2022. The application is included in this newsletter and must be submitted to either Adam Robinson (arobinson@olifantenergy.com) or Rhonda Stacy (rhondalstacy@gmail.com) by May 15, 2022.

The applicant must meet the following requirements and agree to the expectations to be eligible to be selected by the TAPL Board:

#### Requirements:

- Active or Associate TAPL member for at least 2 years and in good standing (no Non-Resident members).
- AAPL member in good standing.
- Must submit the application to the TAPL Board by May 15.
- The individual will be reimbursed for only flight, hotel, transportation (car rental, uber, etc.), and/or registration.
- For reimbursement, copy of receipts are required and must be submitted to the TAPL Treasurer within 30 days of the AAPL Annual Meeting.

#### Expectations of recipient:

- Individual(s) must attend a "healthy" number of education classes and networking events while at the event (honor system).
- Individual(s) must report back to the Board regarding his/her experience regarding the trip. Can be a simple one paragraph report.
- Cannot get reimbursed if being reimbursed by another party (aka company) for same expenses.

The TAPL Board reserves the right to accept or reject any or all applications. Should you have any questions, then please reach out to Adam Robinson or Rhonda Stacy!

Thank you,

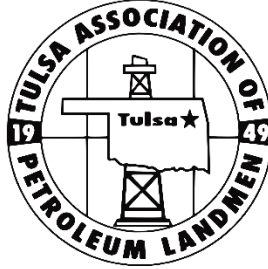
Adam Robinson, CPL  
TAPL Board Member





## JANUARY 2022 NEWSLETTER

### AAPL ANNUAL MEETING SPONSORSHIP



## AAPL ANNUAL MEETING SPONSORSHIP APPLICATION

NAME \_\_\_\_\_

PHONE NUMBER \_\_\_\_\_

HOW LONG HAVE YOU BEEN A TAPL MEMBER? \_\_\_\_\_ years/months (circle one)

TAPL MEMBER # \_\_\_\_\_ Circle One: Active / Associate

AAPL MEMBER # \_\_\_\_\_

RL \_\_\_\_\_ RPL \_\_\_\_\_ CPL \_\_\_\_\_ None \_\_\_\_\_

*THIS APPLICATION NEEDS TO BE PROVIDED TO THE BOARD BY MAY 15.*

If selected, recipient will be reimbursed up to \$1,200.00 of expenses associated with flight, hotel, transportation (car rental, Uber, etc.), and/or registration of AAPL's Annual Meeting. For reimbursement, individual must submit receipts to the TAPL Treasurer within 30 days of the AAPL Annual Meeting.

#### Expectations of Recipient:

Individual must attend a "healthy" number of education classes and networking events while at the event.

Individual must report back to the Board regarding his/her experience regarding the trip. Can be a simple one paragraph report.

Cannot get reimbursed if being reimbursed by another party (aka company) for the same expenses.

The purpose of the AAPL Annual Meeting Sponsorship is to assist Active and Associate TAPL Members to participate in educational classes, networking events, and to better understand the AAPL.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date



## JANUARY 2022 NEWSLETTER

### AAPL DIRECTOR'S REPORT

#### **AAPL DIRECTOR'S REPORT FOR THE TULSA ASSOCIATION OF PETROLEUM LANDMEN**

Charleston, South Carolina – December 12, 2021

The AAPL Board Meeting was held at the Belmond Hotel in Charleston, South Carolina. The following notes are only a portion of the Board Meeting. Should any member like to discuss more in detail, then please feel free reach out to Kristoffer Karnes.

#### **QUALIFICATION FOR CPL**

Based on a survey that was sent to members the CPL Review Committee voted "No" to allow non-degreed members sit for the CPL Exam. However, the board will not vote on this issue until March 2022. The biggest factor seems to be the extremely limited number of individuals that this could potentially help (A non-degreed individual seeking a CPL). If you are a non-degreed individual seeking a CPL please reach out so that we put some actual faces to this issue.

#### **AAPL By the Numbers**

- Membership is overall down 7.21% from this time last year but student membership is up.
- 9,174 AAPL members (as of 8/31/21 – compared to 10,176 same time last year) – As of the time of the report, membership had increased to 10,571: 4,543 CPL's, RPL's, and RL's (as of 8/31/21 – compared to 4,876 same time last year).
- AAPL has hired several new staff, including Michelle Bateman- the Education Program Specialist; Darci Gilbert- new staff accountant; Samantha Sharp - new business development for AAPL.

#### **AAPL Dues Increase**

- AAPL will be increasing dues from \$125 to \$150/year, effective July 1, 2022, as passed by the board in a prior meeting. The reason for the increase is to cover the increased operational costs while maintaining a more neutral annual budget.

#### **Education**

- The last quarter of 2021, AAPL hosted 11 webinars and 6 in-person events; The new learning management system (LMS) will be live at the beginning of the new year.
- The process of moving to Scantron for testing has been complete and is a success. All exams are now available at the hundreds of scantron locations near you once you have been approved for testing.



## JANUARY 2022 NEWSLETTER

### AAPL DIRECTOR'S REPORT

#### **Summit (Winter) 2022 NAPE – February 8-11, 2022**

- Keynote Speaker: Mike Wichterich – CEO & Chairman of the Board, Chesapeake
- Charities Luncheon: Mike Pompeo, Former Secretary of State
- Charities receiving grants: The Coalition to Salute America's Heroes, PenFed Foundation and TADSAW, Inc (Train a Dog – Save a Warrior).
- The Educational Foundation will be hosting an educational reception at NAPE for all student associations.
- NAPE is partnering with RMMLF to put on the first annual US Oil and Gas Law Seminar at NAPE on Feb. 8<sup>th</sup>. This event will offer 4 hrs. of continuing education credits.

#### **AAPL Executive Committee for 2021-2022**

President:	Jim T. Devlin, CPL
1 <sup>st</sup> Vice President:	Carl D. Campbell, CPL
2 <sup>nd</sup> Vice President:	Greg M. Riedl, CPL
3 <sup>rd</sup> Vice President:	Will G. Boone, CPL
Secretary:	Sara Worsham, CPL
Treasurer:	Cranford Newell, CPL

#### **COMMITTEE ITEMS AND OTHER ITEMS TO NOTE**

- The website has federal and state bill tracking information. This is updated monthly – very good information.
- WANT TO MENTOR / NEED A MENTOR? AAPL has a mentor program. If you started working a new area or state, they can put you in touch with another Landman that can help you out! We need mentors and mentees! Contact Jimmy Wright @ [jimmy@jdubenterprises.com](mailto:jimmy@jdubenterprises.com).
- AAPL is looking to replace the contact center. 2015 JOA updates are complete, wellbore and OR-RI assignments are still a work in progress.

#### **Q1 Board Meeting: Omni OKC, OK – March 11-13, 2022**

#### **Annual Meeting: Hilton in Chicago, Illinois – June 14-15, 2022**

Best regards,

Kristoffer Karnes, CPL



## JANUARY 2022 NEWSLETTER

### AAPL EDUCATION EVENT SCHEDULE

#### Upcoming AAPL Education Events

- **January 19-21: AAPL RPL/CPL Certification Exam Review (Jackson, MS)**
- **January 31: Solar Lease Fundamentals (Webinar)**

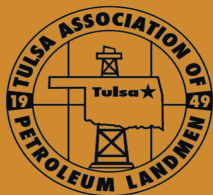
#### Tulsa Specific 2021 AAPL Education Events

- **Stay tuned for more events!**

Click [here](#) to register for these great events and to view a full calendar of educational opportunities.







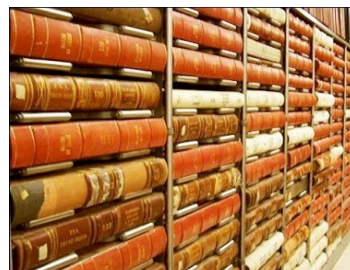
# TAPL JANUARY 2022 NEWSLETTER

***Land Links:*** Your source for relevant and interesting industry news and links to helpful resources from around the web



## LAND LINKS

### Paladin Land Group's Courthouse Activity Scout Report



#### Local/Domestic News

[Unit reports successful Custer County well](#)

[Oil Rides Into 2022 on Bullish Wave](#)

[EIA Raises Oil Price Forecast for 2022](#)

[Continental's Permian Basin acquisition one of top 4Q deals](#)

[Permian Oil Output Hits Record](#)

#### International

[Saipem Bags Scarborough, Yellow-tail Deals Worth \\$1.1B](#)

[China buying hundreds of millions of barrels of sanctioned oil](#)

[Global Oil And Gas Investments To Reach \\$628B In 2022](#)

#### Regulatory

[Biden Administration To Reduce Oil-Drilling Lease Area In Alaska](#)

[NS2 Sanctions to Get Senate Vote](#)

[How Much Did Texas Oil Pay in Taxes in 2021?](#)

#### **Helpful Resources:**

[Schlumberger Oilfield Glossary](#) - Where the Oil Field Meets the Dictionary. Contains more than 4600 definitions and acronyms for major oilfield activities.

[AAPL Toolkit](#) - An invaluable resource center with facts & statistics regarding the oil & gas industry and our communities and environment. Provides resources needed to become true ambassadors for our industry.

#### **E&P/Industry News Sites:**

- [RBN Energy Daily Blog](#)
- [RBC Richardson Barr](#)
- [Oil & Gas Community](#)
- [Oil&Gas Journal](#)
- [Oil and Gas Investor](#)
- [Rigzone News](#)
- [Fuelfix](#)
- [OK Energy Today](#)



**TULSA**  
Association of Petroleum Landmen



## JANUARY 2022 NEWSLETTER

### 2021-2022 BOARD OF DIRECTORS

# *TAPL 2021-2022 Board of Directors*



<b><u>President</u></b>	Rhonda Stacy	<a href="mailto:rhondalstacy@gmail.com">rhondalstacy@gmail.com</a>
<b><u>Vice President</u></b>	Mariena Martin, RPL	<a href="mailto:mmartin@cetulsa.com">mmartin@cetulsa.com</a>
<b><u>Secretary</u></b>	Kristina Barnes	<a href="mailto:khoffman@blackbeardoperating.com">khoffman@blackbeardoperating.com</a>
<b><u>Treasurer</u></b>	Amber Cooke, CPL	<a href="mailto:amber.cooke@dvn.com">amber.cooke@dvn.com</a> <a href="mailto:tapltreasurer@gmail.com">tapltreasurer@gmail.com</a>
<b><u>Past President</u></b>	Michael Schooley, CPL	<a href="mailto:michael.schooley@yahoo.com">michael.schooley@yahoo.com</a>
<b><u>Membership Director</u></b>	Alex Robinson, CPL	<a href="mailto:alexrobinson@anchorlandgroup.com">alexrobinson@anchorlandgroup.com</a>
<b><u>Events Director</u></b>	Kristoffer Karnes, CPL	<a href="mailto:kkarnes@blackbeardoperating.com">kkarnes@blackbeardoperating.com</a>
<b><u>Communications Director</u></b>	Denton Smith, RPL	<a href="mailto:dsmith@cetulsa.com">dsmith@cetulsa.com</a>
<b><u>Benefits Director</u></b>	Debbie Bodenhamer	<a href="mailto:dbodenhamer@rabincland.com">dbodenhamer@rabincland.com</a>
<b><u>Education Director</u></b>	Elliot Dowling, CPL	<a href="mailto:elliott-dowling@utulsa.edu">elliott-dowling@utulsa.edu</a>
<b><u>External Affairs Director</u></b>	Chris Hill, CPL	<a href="mailto:chill@staghornpetro.com">chill@staghornpetro.com</a>
<b><u>AAPL Director</u></b>	Adam Robinson, CPL	<a href="mailto:arobinson@olifantenergy.com">arobinson@olifantenergy.com</a>



## JANUARY 2022 NEWSLETTER

### MONTHLY FUNNIES

*"LEVITY FOR THE DISCERNING LANDMAN"*

Dear New Year's Resolution,

Well, it was fun while it lasted.

Sincerely,  
January 2nd

"When I leave work, I'm gonna hit the  
gym, fold the laundry, get some  
cleaning done and cook food"

Me for 4 hours after getting home

