



Oil Fields, near Tulsa, Okla.



4A-H297

TAPL's 70th Year!

NEWSLETTER FEBRUARY 2019

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TAPL Upcoming Events

March Dinner Meeting

Monday, March 11, 2019

The Summit Club, Tulsa, OK

5:00 PM Cocktails, 6:00 PM Dinner

Feat. Guest Speaker Hans Helmerich



Linked





FEBRUARY 2019 NEWSLETTER

LETTER FROM THE PRESIDENT

TAPL members:

We are less than 20 days away from the official start of Spring, and while snow and sub-thirty degree high temperatures are in the weekly forecast, the echoing thought in my head is that Punxsutawney Phil is a Liar! But let's be honest, if I were to make all of my predictions and decisions based on the actions of wildlife and centuries-old legends, I would either be a Geologist or unemployed.

While the calendar's shortest month has come and gone, TAPL had an eventful February and is busy gearing up for an eventful Spring season. This past month we had a great turn out for our February dinner meeting to listen to Sooner Legend and past AAPL President Don Key talk about the importance of persistence in the work place and in our daily lives. We also had this year's largest Education Luncheon turnout for Nelson Anaback, who gave a great lecture on the "Stigler Act" and other BIA topics that will affect the majority of our members working with tribal lands and minerals. Thank you to our Director of Education, Jim Slade, for lining up these great speakers for our members to benefit from! Please be on the lookout for the registration email for our March Dinner meeting as we are joined by our speaker Mr. Hans Helmerich.

Jim has also been busy preparing for our Annual TAPL Spring Educational Seminar which will be held on April 25th at the OU-Tulsa Schusterman Center. Jim and his education committee have a great lineup in the works for this year's seminar and plan on providing another great continuing education experience for our members and guests with the help of our industry sponsors. If you or your company would like to help support this event by sponsoring the TAPL Spring Seminar, please contact Jim Slade (jslade@bravonr.com) or Mariena Martin (martin@titanitumep.com).

Finally, it is not too late to submit your nomination for members to serve on the TAPL board. The nomination window has been extended one week, so please send an email with those members' names that you feel would do a great service to taplboard@gmail.com and put "TAPL Board Nomination" in the subject line. All nominations will be kept anonymous and all nominations must be received no later than March 8th, 2019. Thank you in advance for your help identifying the members that are the future leaders of this organization.

As always I look forward to seeing everyone at this month's events, and if you have any questions, concerns, or complements please don't hesitate to reach out to me, or any of the other board members using the information provided in the pages below.

Sincerely,

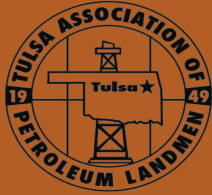
Andy Matson, CPL

TAPL President



**MUNSON
McMILLIN**





FEBRUARY 2019 NEWSLETTER

TAPL SCHOLARSHIP RECIPIENT INTERVIEW: WHERE ARE THEY NOW?

This interview series by the Scholarship, Endowment, and Awards Committee of TAPL finds former TAPL Scholarship recipients and graduates of the University of Tulsa and University of Oklahoma Energy Management programs who are residing and working in the Tulsa area and asks them a series of questions pertaining to their contributions to TAPL, and how the TAPL mentoring program, TAPL as an organization, and the TAPL Scholarship impacted them and their careers as land professionals. These interviews show how scholarships provided through TAPL's SEA endowment funds have a positive impact on our industry by highlighting the success and accomplishments of these scholars, both during their education and after, and give insight as to who will make up the new generation of land professionals here in the Tulsa area.

Please give a brief biography of who you are, when and where you graduated from and where you are currently working.

My name is Dustin Howe Cates and I am a 2013 graduate of the Energy Management program at The University of Tulsa. I worked as a Landman in Midland and Houston before ultimately coming home to Tulsa. I currently work as an independent Landman in the Tulsa area, but primarily for a full-spectrum land services group, as well as running the land department for a private non-op. I am married to my high school sweetheart and we have one daughter and another baby on the way.

How long have you been a member of TAPL?

Approximately 2 years.

Has your current company or a former company of yours ever contributed as a sponsor for a TAPL event in the past?

Yes, multiple groups that I have done work for have been generous enough to sponsor events for both students and professionals. Two of TAPL's most prominent supporters, Paladin Land Group and CharneyBrown have consistently provided funds and volunteers when called upon.

Were you a part of the TAPL (or OCAPL) Student Mentoring Program during your education, and if so, how did that contribute to your time as an Energy Management major and your early career?

Yes. I cannot begin to describe how beneficial it was for me to interact with professionals while still in college. I was fortunate to be in the program with people that I was working with in my Summer internships, and ultimately people that I now work with and have done work for.

Networking is a critical part of our business and being exposed to that before beginning my career was quite advantageous. These connections are critical to your success and I have been fortunate enough to work with people I met in the program in multiple cities and states early on in my career.

Have you previously or do you currently serve TAPL through a committee, Board service, or possibly as a mentor? If so, in what occupation?

Yes, I have been a mentor in the Mentoring Program.

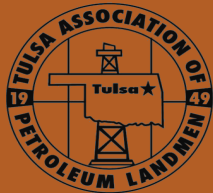
What other contributions have you made to TAPL or the oil and gas industry here in Tulsa? (i.e. coordinating an event, or participating in another organization)?

I am presently the Program Director for the Mentoring Program, as well as the TAPL representative for The University of Tulsa Energy Management Advisory Board.

What did it mean to you to win a TAPL Scholarship, how do you feel it impacted your future career as a land professional, and how important do you feel the TAPL Scholarships are for the future generation of land professionals?

In short, it showed that hard work and building substantive relationships rarely goes unnoticed. Not only was it a financial gift that was very much needed at the time, it showed me that this organization cares deeply about the industry and city it exists in.

TAPL and the SEA Committee would like to thank Dustin Cates for his contribution to this interview segment. If you are a previous scholarship recipient and would be interested in an interview, please contact Tayler Peterson at taylerp1515@gmail.com.



FEBRUARY 2019 NEWSLETTER

2019 EVENTS CALENDAR



EVENTS

2019

4/12

SPRING SERVICE DAY



4/18

WOMEN IN LAND & LEGAL
Wine Tasting & Women's Social

4/25

**SPRING EDUCATIONAL
SEMINAR**

5/13

SPRING GOLF SCRAMBLE
The Club at Indian Springs



9/6

**10TH ANNUAL FALL
SPORTING CLAYS & FUN
SHOOT**



TULSA GUN CLUB

9/20

**TAPL 70TH ANNIVERSARY
PARTY**



10/14

FALL GOLF SHAMBLE
Cedar Ridge Country Club



SPRING EVENT SPONSORSHIP OPPORTUNITIES ARE AVAILABLE

PLEASE CONTACT- Mariena Martin Martin@titaniumep.com or
Kristina Barnes Khoffman@tecolc.com



FEBRUARY 2019 NEWSLETTER

SAVE THE DATE:
TAPL'S 70TH ANNIVERSARY PARTY

TAPL's 70th Year!

TAPL is excited to announce that a date has been set for an event celebrating the organization's 70th anniversary. The event will be held on Friday, September 20, 2019 at Cain's Ballroom and will feature festivities and food including **live music** by The Fabulous Midlife Crisis, a **live auction** benefiting TAPL's TU and OU Scholarship Endowment Funds, and delicious **barbeque** from **Burn Co.**

Additional details will be released in the near future, but go ahead and mark those calendars and prepare to have a great time!

AUCTION





FEBRUARY 2019 NEWSLETTER

SAVE THE DATE:
WOMEN IN LAND & LEGAL NETWORKING EVENT

Ladies
SAVE
-the-
DATE



5-8 PM APRIL 18, 2019
THE SUMMIT - TULSA, OK

The **Tulsa Association of Petroleum Landmen** is excited to announce its first ever **Women in Land & Legal** networking event! The evening will include an inspirational industry guest speaker, followed by a multi-course wine and tapas tasting led by the professional staff at the Summit Club.

MORE INFORMATION AND EVENT DETAILS TO FOLLOW

**SPONSORSHIP OPPORTUNITIES AND REGISTRATION FOR
THE EVENT COMING SOON!!**

For questions please contact:

[Mariena Martin – TAPL Event's Director](#)

[Kristina Barnes – Event Co-Chair](#)

[Lori Daugherty – Event Co-Chair](#)



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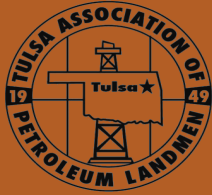
FEBRUARY EDUCATIONAL LUNCHEON RECAP

TAPL hosted an educational luncheon on Thursday, February 21, 2019 at The Summit Club, which featured **Mr. Nelson Anaback**, the Regulatory Manager for Needham Energy Advisors, LLC.

Mr. Anaback's presentation provided an in depth look at recent amendments to the "Stigler Act" and Indian Probates, along with other BIA related topics. Should you wish to obtain a copy of Mr. Anaback's presentation, please contact TAPL's Education Director, Jim Slade, at JSlade@bravonr.com.

We thank all of those who attended this amazing educational event, and we look forward to hosting the next one!





FEBRUARY 2019 NEWSLETTER

MEMBER SPOTLIGHT: J.M. "BUSTER" BRADSHAW



TAPL would like to recognize one of its members, **J.M. "Buster" Bradshaw**, for being featured in Oil and Gas Investor's 2018 Forty Under 40. Buster was chosen out of a pool of hundreds of nominations across E&P, Service, A&D, Midstream and Finance companies to be honored in the publication as an influential individual who is furthering the goals of his organization and the industry through his initiative, intelligence and persistence.

To check out the full article and watch a video of Oil and Gas Investor's interview with Buster, please visit the following link: [J.M. \(Buster\) Bradshaw | Oil and Gas Investor](#)

Congratulations Buster!

If you or anyone you know has received special honors and would like to be featured in a future edition of TAPL's newsletter, please email the relevant information to our communications director, Adam Dolinsky, at adolinsky@armorenergylle.com.



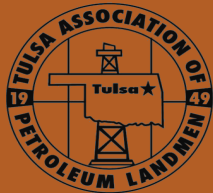
FEBRUARY 2019 NEWSLETTER

2018 EVENTS PHOTO RECAP: FALL SHAMBLE

The next four pages of our newsletter (pages 9-12) provide a recap in photo form of each event that TAPL was able to host in 2018. TAPL would like to extend a huge Thank You to our Sponsors and Members for making 2018 such a great year! Let's do it all over again in 2019!



2018 FALL SHAMBLE

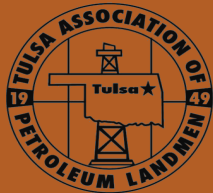


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2018 EVENTS PHOTO RECAP: CANNONS FOR A CAUSE



CANNON'S FOR A CAUSE



FEBRUARY 2019 NEWSLETTER

2018 EVENTS PHOTO RECAP: SPRING SCRAMBLE



2018 SPRING SCRAMBLE

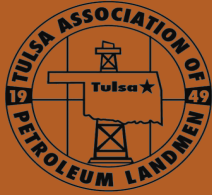


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2018 EVENTS PHOTO RECAP: SPORTING CLAYS & FUN SHOOT



2018 FALL SPORTING CLAYS & FUN SHOOT



FEBRUARY 2019 NEWSLETTER

COURTHOUSE ACTIVITY SCOUT

Introduction

To bring you this information, we go directly to the County Clerk's offices in the relevant county seats for all of the mid-continent's hottest plays and get a first-hand report on the activity and number of landmen in the courthouse from the preceding week. We then reflect this in a daily average value. If you follow this data weekly, you can identify up-ticks and down-turns in area activity over time and occasional spikes in the number of landmen trying to get into the vaults when something trendy is happening. If you would like to see any additional counties reported in the Courthouse Activity Scout contact J.M. Buster-Bradshaw at jbradshaw@paladinlandgroup.com.

Special thanks to Katy Roper at Paladin Land Group for compiling this data.

OKLAHOMA ACTIVITY— Reported 2/19/2019

STACK

- Blaine – 10 to 15 landmen
- Kingfisher – 20 landmen
- Canadian – 5 to 10 landmen
- Custer – 20 to 25 landmen
- Dewey – 5 to 10 landmen
- Washita – 0 to 5 landmen

MERGE

- Grady – 20 landmen
- McClain – 15 to 20 landmen
- Caddo – 15 to 20 landmen
- Cleveland – 0 to 5 landmen

DEEP ANADARKO

- Beaver – 10 to 15 landmen
- Ellis – 0 to 5 landmen
- Roger Mills – 0 to 5 landmen
- Beckham – 0 to 5 landmen
- Lipscomb (TX) – 0 to 5 landmen
- Hemphill (TX) – 5 to 10 landmen
- Wheeler (TX) – 0 to 5 landmen

SCOOP

- Garvin – 0 to 5 landmen
- Stephens – 10 to 15 landmen
- Carter – 20 to 30 landmen
- Murray – 0 to 5 landmen

ARKOMA

- Okfuskee – 0 to 5 landmen
- Hughes – 0 to 5 landmen
- Coal – 0 to 5 landmen
- McIntosh – 5 to 10 landmen
- Pittsburg – 0 to 5 landmen

MISS LIME

- Woodward – 0 to 5 landmen
- Major – 15 to 20 landmen
- Alfalfa – 0 to 5 landmen
- Woods – 0 to 5 landmen
- Garfield – 10 to 15 landmen



PaladinLandGroup



FEBRUARY 2019 NEWSLETTER

COURTHOUSE ACTIVITY SCOUT

TEXAS & NEW MEXICO ACTIVITY — Reported 2/19/2019

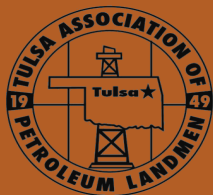
PERMIAN

- Reeves (TX) – 15 to 20 landmen
- Ward (TX) – 5 to 10 landmen
- Pecos (TX) – 5 to 10 landmen
- Upton (TX) - 0 to 5 landmen
- Ector (TX) – 5 to 10 landmen
- Martin (TX) – 5 to 10 landmen
- Midland (TX) – 0 to 5 landmen
- Glasscock (TX) – 0 to 5 landmen
- Howard (TX) – 0 to 5 landmen
- Reagan (TX) – 0 to 5 landmen
- Crane (TX) – 5 to 10 landmen

DELAWARE

- Lea (NM) – 5 to 10 landmen
- Eddy (NM) – 10 to 15 Landmen
- Loving (TX) – 5 to 10 landmen; reported that most use their website
- Winkler (TX) – 0 to 5 landmen
- Andrews (TX) – 0 to 5 landmen
- Gaines (TX) – 5 to 10 landmen





TAPL FEBRUARY 2019 NEWSLETTER

Land Links: Your source for relevant and interesting industry news and links to helpful resources from around the web

LAND LINKS

China Sticks Up For Iran As Geopolitical Pressure Mounts



Local/Domestic News

[Gastar Emerges from Chapter 11 Bankruptcy](#)

[Producers Alliance supports bill to protect vertical wells](#)

[Fight between vertical well operators and horizontal drillers could heat up before Corporation Commission](#)

[Corporate spying case in Bartlesville draws national attention](#)

[America's Landmen Honor George H.W. Bush With \\$1 Million Donation At NAPE](#)



International

[Saudis hold firm on oil output cuts after Trump says "relax"](#)

[How Pemex became the most indebted oil company in the world](#)

[Aramco eyes LNG deals in next gas strategy](#)

[Shale backlash hits China after deadly quakes in drilling hub](#)

Helpful Resources:

[Oiltrash- Mergers & Acquisitions List](#)

A helpful tool for those working legacy producing properties or running title across the Mid-Continent Region

[AAPL Toolkit](#) - An invaluable resource center with facts & statistics regarding the impact of America's oil & gas industry on our everyday lives, communities and environment. Provides landmen with the resources needed to become true ambassadors for our industry.

Regulatory

[House Democrats examining EPA enforcement dropoff](#)

[US Sanctions on Venezuela are Helping Colombian Oil](#)

[Proposed RIN reforms would only make program worse, API study finds](#)

E&P/Industry News Sites:

- [RBN Energy Daily Blog](#)
- [RBC Richardson Barr](#)
- [Oil & Gas Community](#)
- [Oil&Gas Journal](#)
- [Oil and Gas Investor](#)
- [Rigzone News](#)
- [Fuelfix](#)





FEBRUARY 2019 NEWSLETTER

UPCOMING AAPL EDUCATION EVENTS

UPCOMING EDUCATION EVENTS

DATE	EVENT	LOCATION	CREDITS
2/27/2019-2/28/2019	Working Interest & Net Revenue Interest Seminar (Basic & Advanced)	Oklahoma City, OK	6.00 CEU
3/5/2019-3/8/2019	Oil & Gas Land Review, RPL/CPL Exam	Oklahoma City, OK	18.00 CEU 1.00 ETHICS
3/7/2019	Held by Production and Royalty Issues (webinar available)	Charleston, WV	6.00 CEU
3/14/2019-3/15/2019	Mining and Land Resources Institute	Reno, NV	10.00 CEU 1.00 ETHICS
3/22/2019	CPL Exam Only	Fort Worth, TX	NA
3/22/2019	RPL Exam Only	Fort Worth, TX	NA
3/22/2019	Due Diligence Seminar (webinar available)	Traverse City, MI	5.00 CEU
3/26/2019-3/27/2019	Joint Operating Agreements	Dallas, TX	14.00 CEU
3/28/2019	Petroleum Economics Seminar (webinar available)	Birmingham, AL	6.00 CEU 1.00 ETHICS
4/4/2019	Field Landman Seminar	Norman, OK	2.00 CEU
4/9/2019-4/12/2019	Oil and Gas Land Review, RPL/CPL Exam	Bismarck, ND	18.00 CEU 1.00 ETHICS
4/11/2019	Petroleum Economics Seminar (webinar available)	Anchorage, AK	6.00 CEU 1.00 ETHICS
4/18/2019	Joint Operating Agreements Seminar	Bakersfield, CA	7.00 CEU
4/23/2019-4/26/2019	Oil & Gas Land Review, RPL/CPL Exam	Albuquerque, NM	18.00 CEU 1.00 ETHICS
5/2/2019	Held by Production and Royalty Issues (webinar available)	Casper, WY	6.00 CEU
5/2/2019	Due Diligence Seminar	Lafayette, LA	5.00 CEU
5/7/2019	Royalty Deductions	Houston, TX	3.00 CEU
5/9/2019	Joint Operating Agreements	Corpus Christi, TX	7.00 CEU
5/14/2019-5/17/2019	Oil and Gas Land Review, RPL/CPL Exam	Pittsburgh, PA	18.00 CEU 1.00 ETHICS
5/24/2019	RPL Exam Only	Fort Worth, TX	NA
5/24/2019	CPL Exam Only	Fort Worth, TX	NA

In addition to this list of educational events, AAPL will also be hosting free online webinars on a monthly basis. A schedule of the webinar dates and topics is as follows:

- March 21: Oilfield Economics
- April 18: Ethics and America's Landman
- May 16: Understanding Negotiation
- June 20: Regulatory Permitting

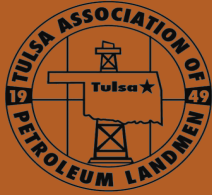
To register for the above Webinars, please visit the following link:

<https://register.gotowebinar.com/rt/1576264663559417345>

For a full calendar of AAPL hosted Education Events, please visit the following link:

<https://personify.landman.org/PersonifyEbusiness/Default.aspx?TabID=1355>

AAPL
AMERICA'S LANDMEN



FEBRUARY 2019 NEWSLETTER

2018-2019 COMMITTEE MEMBERS

TAPL would like to recognize and thank the following members for helping the organization to accomplish its goals by serving on our various committees.

Scholarship, Endowments and Awards

Committee

- Andy Matson - TAPL President
- Rhonda Stacy - Chairman
- Lawson Vogel - Benefits Director
- Eric Weidemann
- Hamel Reinmiller
- Pat Bowman
- Debbie Bodenhamer
- Ben Brown
- Alisha Stacy
- Cory Wilson
- Leo Kantowski
- Tayler Peterson
- Elliot Dowling

Events Committee

- Mariena Hargrave Martin - Director
- Kristina Barnes - Chairman
- Denton Smith - VP, Past Director, & Advisor
- Scott Martin - Prize & Gift Coordinator
- Sharon Fairchilds - Volunteer Coordinator
- Casey Sons - External Operations and Logistics
- Kevin Price - External Operations and Logistics
- Tayler Peterson - Internal Ops. & Visual Management
- Hamel Reinmiller - SEA Committee Liaison

Education Committee

- Jim Slade - Director
- Paige Alaback
- Dylan Allen
- Amy Gann
- Mike Ledbetter
- Adrian Ordonez

Communication Committee

- Adam Dolinsky - Director
- Elliot Dowling - Editor
- Justin Vakilzadeh
- Mace Patterson
- J.M. Buster Bradshaw
- Mari Fry

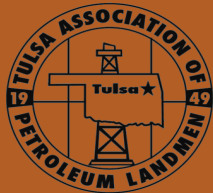
External Affairs Committee

- Shane Saunders - Director

Membership Committee

- Eric Weidemann - Director



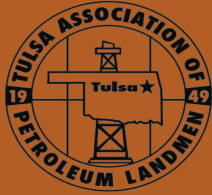


FEBRUARY 2019 NEWSLETTER

2018-2019 BOARD OF DIRECTORS

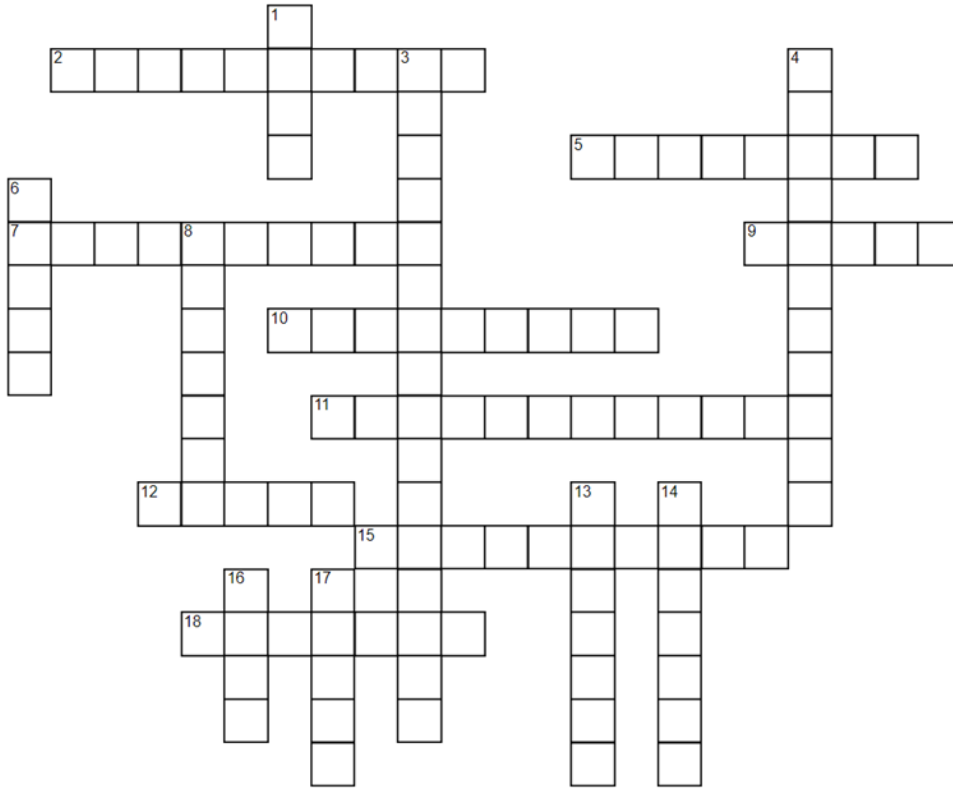


<u>President</u>	Andy Matson	amatson@midcon-energy.com
<u>Vice President</u>	Denton Smith	smith@titaniumep.com
<u>Secretary</u>	Michael Schooley	mschooley@cimarex.com
<u>Treasurer</u>	Alisha Stacy	astacy@rebellionenergy.com
<u>Past President</u>	Wink Kopczynski III, CPL	whkopczynski3@gmail.com
<u>Membership Director</u>	Eric Weidemann	eric.weidemannw@gmail.com
<u>Events Director</u>	Mariena Martin, RPL	martin@titaniumep.com
<u>Communications Director</u>	Adam Dolinsky, CPL	adolinsky@armorenergylc.com
<u>Benefits Director</u>	Lawson Vogel, CPL	lvogel@casillaspetro.com
<u>Education Director</u>	Jim Slade	jslade@bravonr.com
<u>External Affairs Director</u>	Shane Saunders, CPL	shane.saunders@gmail.com
<u>AAPL Director</u>	Adam Robinson, CPL	arobinson@olifantenergy.com



FEBRUARY 2019 NEWSLETTER

LANDMAN ACTIVITIES: KEEP THE JUICES FLOWING DURING YOUR "SHORT" WORK BREAK

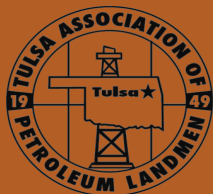


ACROSS

- 2 FELINE SOUNDING MONICKER FOR ONE WHO DRILLS IN AREAS NOT KNOWN TO BE OIL FIELDS
- 5 A KEY COMPONENT IN THE SEARCH AND EXTRACTION OF OIL
- 7 I GROW OLD, WINES MATURE, BUT FOSSIL FUEL AGING IS CALLED...
- 9 IT'S ALL YOUR _____, OR A BREAK IN CONTINUITY OF STRATIFIED ROCKS.
- 10 EFFICIENT METHOD OF TRANSPORTING CRUDE OIL AND NATURAL GAS OVER LAND
- 11 COMMONLY REFERRED TO AS THE "ACT OF GOD" CLAUSE
- 12 ANADARKO BASIN PLAY THAT LINKS THE SCOOP AND STACK OR WHEN TWO COMPANIES COMBINE
- 15 FINDING THIS IS A GOOD SIGN THAT THERE IS OR ONCE WAS OIL AROUND
- 18 BLACK, VISCOUS MATERIAL HOLDING TAR SANDS TOGETHER

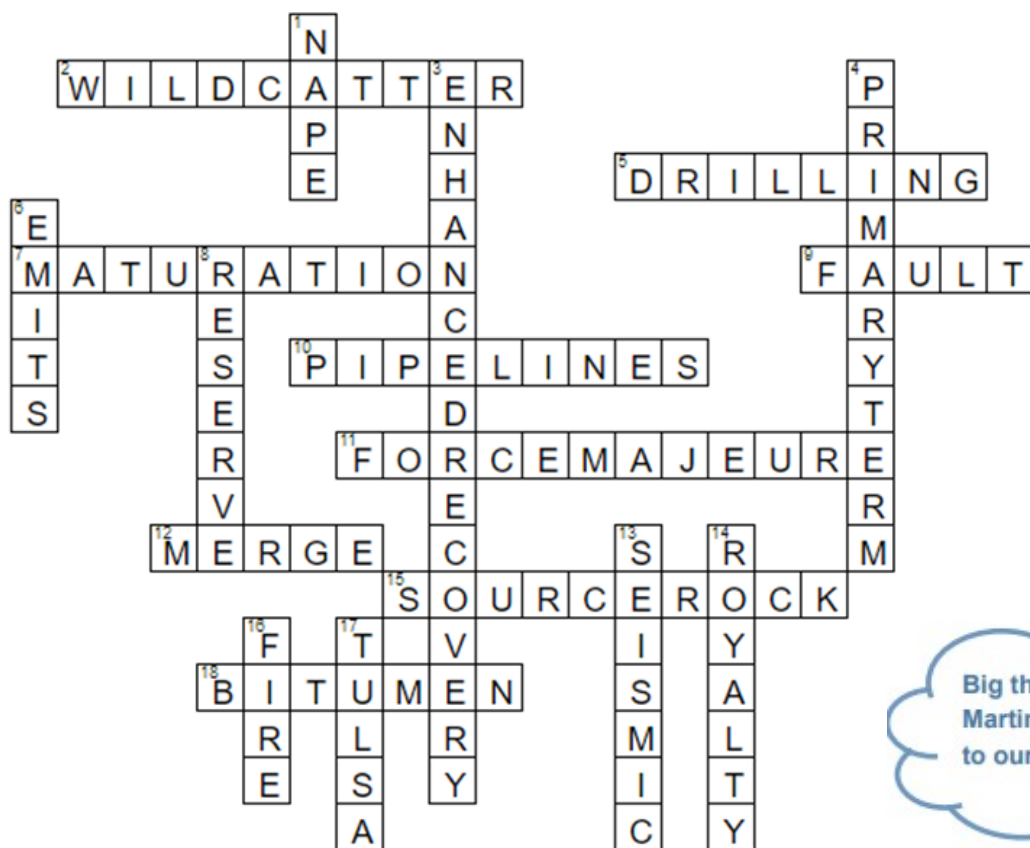
DOWN

- 1 EXPO WHERE DEALS HAPPEN
- 3 ADDITIONAL METHODS TO EXTRACT MORE OF THE CRUDE OIL FROM THE RESERVOIR
- 4 THE LENGTH OF A LEASE IN MONTHS OR YEARS
- 6 RELEASES
- 8 WE CAN GET AT IT ECONOMICALLY AND WE KNOW ITS THERE
- 13 SOUND WAVES TRAVELING UNDERGROUND ARE USED TO MAP THE GEOLOGY
- 14 QUEEN ELIZABETH OR PAYMENT DUE TO LESSORS
- 16 THE "HOT" METHOD OF "CLEANING" OIL SPILLS
- 17 CITY KNOWN AS THE "OIL CAPITAL OF THE WORLD"



FEBRUARY 2019 NEWSLETTER

LANDMAN ACTIVITIES: KEEP THE JUICES FLOWING DURING YOUR "SHORT" WORK BREAK



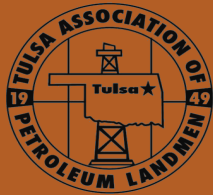
Big thanks to Mariena Martin for her contribution to our activity segment!



PARAMOUNT

FIELD SERVICES, LLC

TECOLOTE
ENERGY, LLC



FEBRUARY 2019 NEWSLETTER

LANDMAN ACTIVITIES: KEEP THE JUICES FLOWING DURING YOUR “SHORT” WORK BREAK

			6		2		
5	4					6	7
	7		9	4			8
1	2		7		4		5 9
		6		2		7	
7	5		3		9		2 4
	8			5	7		1
2	1						4 3
			4		3		

Level Easy

9			5		4		7
			8		1	9	4
8		4			9		5
6					5	2	
3		2				7	6
		9	6				4
	1		7			3	9
	7	3	1		6		
5			4		3		2

Level Easy

8		4		6		2	9
		1		3	9		4
		7					6
			3	2	5		4
6			9	1	4		
5						4	
	3		2	5		7	
	1	2		9		3	8

Level Medium

						9	7
					4		
				2	5	4	6
		2			6	1	5
	5	6	2	7	1	8	4
8		9	4			6	
6	9	5	1	4			
			6				
	7	8					

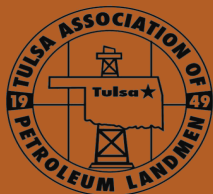
Level Medium

			3				7
				8		4	1
7				2	4		3
	4	2		3			5
	9			4		3	7
	1		4	5			6
	8	4		9			
9					1		

Level Hard

		4		2			6
	7			1			9
					8		
		9				1	3
6							9
	5	2				4	
			5				
1	4			3			2
9				8		7	

Level Hard



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LANDMAN ACTIVITIES: KEEP THE JUICES FLOWING DURING YOUR “SHORT” WORK BREAK

Solutions :

8	3	1	6	7	2	4	9	5
5	4	9	1	3	8	2	6	7
6	7	2	9	4	5	3	8	1
1	2	3	7	8	4	6	5	9
4	9	6	5	2	1	7	3	8
7	5	8	3	6	9	1	2	4
3	8	4	2	5	7	9	1	6
2	1	7	8	9	6	5	4	3
9	6	5	4	1	3	8	7	2

Level Easy

9	6	1	5	3	4	8	2	7
7	2	5	8	6	1	9	4	3
8	3	4	2	7	9	6	5	1
6	4	7	3	1	5	2	9	8
3	5	2	9	4	8	7	1	6
1	8	9	6	2	7	5	3	4
4	1	8	7	5	2	3	6	9
2	7	3	1	9	6	4	8	5
5	9	6	4	8	3	1	7	2

Level Easy

8	5	4	7	6	1	2	9	3
2	6	1	8	3	9	5	4	7
3	9	7	5	4	2	1	8	6
9	7	8	3	2	5	6	1	4
1	4	5	6	8	7	9	3	2
6	2	3	9	1	4	8	7	5
5	8	6	1	7	3	4	2	9
4	3	9	2	5	8	7	6	1
7	1	2	4	9	6	3	5	8

Level Medium

5	6	4	3	1	8	9	7	2
1	2	7	9	6	4	3	5	8
9	8	3	7	2	5	4	6	1
7	4	2	8	9	6	1	3	5
3	5	6	2	7	1	8	4	9
8	1	9	4	5	3	6	2	7
6	9	5	1	4	2	7	8	3
2	3	1	6	8	7	5	9	4
4	7	8	5	3	9	2	1	6

Level Medium

4	5	8	3	1	9	2	6	7
2	3	9	7	8	6	4	1	5
7	6	1	5	2	4	8	3	9
1	4	2	9	3	7	6	5	8
8	7	3	2	6	5	1	9	4
6	9	5	1	4	8	3	7	2
3	1	7	4	5	2	9	8	6
5	8	4	6	9	3	7	2	1
9	2	6	8	7	1	5	4	3

Level Hard

5	9	4	3	2	7	8	1	6
8	7	3	4	1	6	2	9	5
2	6	1	9	5	8	3	7	4
4	8	9	6	7	5	1	3	2
6	1	7	2	4	3	5	8	9
3	5	2	8	9	1	4	6	7
7	3	8	5	6	2	9	4	1
1	4	5	7	3	9	6	2	8
9	2	6	1	8	4	7	5	3

Level Hard



FEBRUARY 2019 NEWSLETTER

MONTHLY FUNNIES:

"LEVITY FOR THE DISCERNING LANDMAN"



OLIVE OIL SPILL!!!

Crews have been working day and night dumping tomatoes, basil, and mozzarella into the contaminated waters, in the hopes that local sea life likes caprese salad.

